

HIPAA Protecting Your Healthcare Information

Notice Of Privacy Practices

The Health Insurance Portability and Accountability Act (HIPAA) imposes numerous requirements on employer health plans and their vendor partners. These requirements concern the use and disclosure of individual health information, known as protected health information or "PHI." A privacy notice describes an entity's practice concerning the use and disclosure of PHI, and informs participants of their rights and of the entity's legal duties with respect to PHI.

As a sponsor of several self-funded health plans, The Hartford is obligated to send employees a general privacy notice that covers all self-funded plans. In addition, The Hartford offers a fully-insured health plan, Hawaii Medical Service Association Preferred Provider Plan, in a select area. If you participate in this health plan, the plan will send you a privacy notice, as required by the regulation.

For more information, see <u>The Hartford's HIPAA Privacy Notice</u>. You will find the link to this document on the My Benefits at Work main landing page.

Privacy Officer

The Privacy Officer is responsible for the development, implementation and oversight of Health Insurance Portability and Accountability Act (HIPAA) compliance for The Hartford.

The Privacy Officer can be contacted by e-mail, phone or regular mail. Contact information is provided below.

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